

National Spinal Point		Grade Structure 1 August 2025			Full-Time Salary from 1 August 2025	
		Normal Grade	Normal Grade			
		Contribution	Contribution			
7	1	UE02	UE02	1	£22,995	
8				2	£23,061	
9				3	£23,350	
10				4	£23,742	
11				2	£24,215	
12		3	UE03	UE02		£24,685
13		4			£25,249	
14		5			£25,804	
15		6			£26,093	
16					£26,707	
17	2	UE04	UE04	3	£27,319	
18				4	£28,031	
19				5	£28,778	
20				6	£29,588	
21				1	£30,378	
22		3	UE05	UE04		£31,236
23		4			£32,080	
24		5			£33,002	
25		6			£33,951	
26		7			£34,610	
27	8	UE05	UE06	1	£35,608	
28				£36,636		
29				£37,694		
30				£38,784		
31				£39,906		
32	1	UE06	UE06	6	£39,906	
33	2			7	£41,064	
34	3			8	£42,254	
35	4				£43,482	
36	5				£44,746	
37	6	UE07	UE06		£46,049	
38	7				£47,389	
39	8				£48,822	
40	9				£48,822	
41	10				£50,253	
42	3	UE07	UE08	1	£50,253	
43				2	£51,753	
44				3	£53,301	
45				4	£54,893	
46				5	£56,535	
47		6	UE08	UE08	6	£58,225
48		7			£59,966	
49		8			£61,759	
50		9			£63,606	
51		10			£65,509	
52	4	UE09	UE08	11	£67,468	
53	5				£69,488	
54	6				£71,566	
55	7				£73,692	
56	8				£76,087	
57	9	UE09	UE10		£78,469	
58	10			1	£81,016	
59	11			2	£83,558	
60				3	£86,268	
61				4	£88,979	
62	4	UE10	UE10	5	£92,087	
63				6	£95,193	
64				7	£98,517	
65				8	£101,262	
66				9	£105,939	
				10	£110,028	
				11	£113,301	
				12	£116,575	
					off scale	