



# Aspiring Manager programme

## Semester 2 – 2025/26

Month	Event	Format	Duration	Dates	✓
January	<b>Programme Welcome / Onboarding</b> A full cohort opening session to introduce delegates the programme, facilitator, resources, Mighty Network and answer any questions you may have.	Online facilitated session (Zoom) - Sign up via The Mighty Network	1 hour	Choose <b>one</b> session, on Monday 19 <sup>th</sup> January 2026, 9:30am to 10:30am OR 1pm to 2pm	
January	<b>Workshop 1: "Unleashing Your Management VIBE"</b> Smaller group facilitated session Interactive session on Foundational management strengths	Online facilitated session (Zoom) - Sign up via The Mighty Network	3 hours + actions	Dates available to select between 21 <sup>st</sup> and 27 <sup>th</sup> January (timings are 9:30am to 12:30pm & 1pm to 4pm)	
February	<b>Self-Directed Learning. Meet your Critical Friend.</b> Reflect on Workshop 1 insights with your critical friend.	Self-managed time	1 hour	Early February 2026	
	<b>Self-Directed Learning. Meet your Nominating Manager</b> Review progress and align development goals.	Self-managed time	1 hour	Early February 2026 (deadline is before Workshop 2)	
	<b>Self-Directed Learning. Peer Group Session.</b> Collaborate on shared challenges and reflections.	Self-directed in groups	1 hour	Mid-February 2026 (deadline is before Workshop 2)	
March	<b>Workshop 2:</b> What Do You Transmit? A small group (around 16 delegates) online facilitated session.	Online (Zoom) - Sign up via The Mighty Network	3 hours + actions	Dates available to select between 9 <sup>th</sup> and 13 <sup>th</sup> March (timings are 9:30am to 12:30pm & 1pm to 4pm)	
April	<b>Self-Directed Learning. Meet your Critical Friend.</b> Reflect on Workshop 2 insights with your critical friend.	Self-managed time	1 hour	Early April 2026	
April	<b>Self-Directed Learning. Meet your Nominating Manager</b> Evaluate progress and discuss Reflective Video plans.	Self-managed time	1 hour	Mid-April 2026	
April	<b>Self-Directed Learning. Peer Group Session.</b> Reflect on leadership journey and plan Reflective Video.	Self-directed in groups	1 hour	Mid-April 2026	
April	<b>Reflections Video Q&amp;A Session</b> A full cohort online briefing for your reflections element to clarify expectations and gather tips for creating impactful reflective videos.	Online (Zoom) - Sign up via The Mighty Network	1 hour + 1 hour for actions	29 <sup>th</sup> April 2026, 9:30am to 10:30am	



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May	<b>Reflections video recording</b> Upload video for feedback from peers and nominating manager	Self-allocated time	30 minutes to record and upload to Teams	Deadline, to be uploaded by Friday 15 <sup>th</sup> May 2026	
May	<b>Reflections Feedback</b> Give and receive feedback on your reflections by nominating manager and two Peer Mentor Group colleagues	Self-allocated time	30-60 minutes via Manager & peer mentor colleagues	Deadline, to arrange meeting before Friday 29 <sup>th</sup> May 2026	
June	<b>Making a Difference Event</b> A full cohort closing session to celebrate learning journey and consider next actions to continue Making a Difference.	Online facilitated session (Zoom) - Sign up via The Mighty Network	2 hours	Wednesday 3 <sup>rd</sup> June 2026, 1:30pm to 3:30pm	

### Key Contact details:

- Programme facilitator: Alice Beveridge [Alice@treeof.com](mailto:Alice@treeof.com), Tree of Knowledge
- Administration support: Alan Burton [Alan@treeof.com](mailto:Alan@treeof.com), Tree of Knowledge
- Talent and Development general email queries: [TalentAndDevelopment@ed.ac.uk](mailto:TalentAndDevelopment@ed.ac.uk)
- Programme manager: Ruth Miller [Ruth.Miller@ed.ac.uk](mailto:Ruth.Miller@ed.ac.uk)

### Programme resources and communications:

- Delegates will be provided with access to the programme resources through The Mighty Network