

Joint statement

Change to grade 1-5 annual leave entitlement

The University of Edinburgh has been working closely in partnership with our three recognised trade unions, exploring improvements that can be made for colleagues.

The University, Unison and Unite are pleased to confirm that from 1 January 2024, colleagues in grades 1-5 will receive 36 days of annual leave entitlement from the first day of employment. This is a change from the current entitlement of 32 days for the first 4 years, rising to 36 days on the fifth anniversary of employment. This means that, including the four bank holidays, all staff will receive 40 days of holiday from 1 January 2024.

We look forward to continuing to work in partnership to make the University of Edinburgh an even better place to work.

26 July 2023

James Saville on behalf of University of Edinburgh



Mark Patrizio on behalf of Unite



June Maguire on behalf of Unison

